

Human Relations Commission Meeting

Human Relations Commission (HRC) Members: Chairperson Kate Hill, In-Take Officer Jolie Price, Dr. Susan Worth-LaManna, (Harbaugh vacancy term: 9/29/2022-Exp. 12/31/2022), (Moy vacancy term: 11/16/2021-Exp. 12/31/2024) and (Roesser vacancy term: 3/2/2023-Exp. 12/31/2023)

- I. **Call to Order:** Dr. Sue Worth-LaManna called the meeting to order via Zoom at 7:30 p.m.
- II. **Roll Call:** Present: Dr. Worth-LaManna, Mrs. Price. Absent: Mrs. Hill. Also present: Jennifer Mullen from Upper Moreland Equity Alliance (UMEA), Matthew H. Candland, Township Manager.
- III. **Approval of Meeting Minutes – April 21, 2022:**
 - The minutes were unanimously approved as submitted.
- IV. **Reappointments and Vacancies:**
 - A. Vacant position left by Dr. Wesley Moy; to appoint a new member to complete a current three (3) year term that will expire on December 31, 2024.
 - B. Vacant position left by Andrew Harbaugh that expired December 31, 2022; to appoint a new member for a new three (3) year term that will expire on December 31, 2025.
 - C. Vacant position left by Dr. George Roesser; to appoint a new member and complete a current three (3) year term that will expire on December 31, 2023.
- V. **Announcements and Comments:**
 - Dr. Roesser resigned from the Commission as of today, March 2, 2023.
 - The Commission currently has three (3) active members and three (3) vacancies.
 - Dr. Worth-LaManna introduced guest attending tonight's meeting, Jennifer Mullen from the Upper Moreland Equity Alliance (UMEA).
 - Discussed necessity of a quorum, since only two members out of a total of six members were present at tonight's meeting.
 - Mr. Candland confirmed with the Alex Baumler, Township Solicitor, that a quorum of four (4) members are required to be present to discuss and make decisions.
- IV. **Old Business – The Commission discussed the following:**
 - Recapped goals from previous meetings:
 - Create a banner, a brochure, a slogan;
 - Build awareness, drive engagement and make connections.
 - Ms. Mullen stated that the UMEA will hold their second annual Community Festival on April 1, 2023 at the Upper Moreland Middle School. A table fee for the HRC can be waived.
 - At the April 21, 2022 HRC Meeting, voted 5-0 to purchase a banner for approximately \$89.00 at Fast Signs.
 - Township's administrative funds can cover cost of a banner confirmed by Mr. Candland.
 - Ideas to fill Committee's current vacancies and suggested soliciting students from High School.
 - Mr. Candland confirmed that students must be 18 years of age and background checks are

required of HRC members.

- First priority is to create a quorum in order to make decisions, and request Board of Commissioners' approval on events and activities.
- Procedures to fill a vacancy. A candidate must be presented to Mr. Candland's office by March 15, 2023, to include in the March 20, 2023 Finance & Administrative Committee Meeting agenda for a recommendation to the Board of Commissioners to approve at the April 3, 2023 Regular Meeting.
- The Commission is responsible by Ordinance are to hold two meetings each year and have a structure in place, which receives and process complaints.
- The Township's HRC webpage (<https://www.uppermoreland.org/320/Human-Relations-Commission>) contains an internet website link to a Diversity & Inclusion Calendar (<https://www.worktango.com/resources/articles/dei-planning-calendar-for-2023>).
- Mrs. Price will spread the word on the need for Commission members at the High School and encourage student volunteers.

VI. New Business - Nothing to report.

VII. Set Meeting Dates:

- Contact Ms. Hill to set a date for the next meeting.

VIII. Adjournment:

- The Commission adjourned the meeting at 8:30 p.m.

Respectfully submitted by Kathleen Kristire, Minute Taker.